



Gritting Policy Our Lady of Grace Catholic Academy

*"Through the strength of God's love and the power of prayer
we are guided to do whatever He tells us. Many hearts,
one accord, we grow and learn together for life to build the kingdom of God."*

(School Mission Statement)

This policy is part of our overall duty and care under Health and Safety Policy / and Practice

- It is the responsibility of site staff to grit one access to the Main entrance, pupil entrance and the Nursery class door and play area.
- All who use the site must take responsibility for following the gritted paths and access routes when icy conditions exist only
- Anyone who discovers a problem during the day in relation to slipping due to icy weather must inform the School Office staff who will inform those appropriate.

Procedures

- Sufficient amounts of salt / grit should be on site in anticipation of any problems. It should be replenished once used. The Site Supervisor should inform the Office, who will request additional supplies.
- Weather forecasts are monitored for information on deteriorating ice/snow conditions.
- One route from the staff car-park will be gritted to the main entrance. Staff should then follow the one gritted route to school.
- Other areas that require gritting will be identified on a risk basis.
- Site management staff should wear suitable footwear for working in icy conditions and inform the School Office if these need to be provided
- Areas such as steps or slopes that are judged not to be safe even when cleared must not be used and people must only use the gritted pathway. These will be clearly marked with a cone saying not in use.
- Where playgrounds remain excessively slippery due to snow or ice, the teacher on duty will make the decision to accommodate pupils indoors at break times. If playgrounds remain in use, supervision levels will be revised.
- All reasonable efforts will be made to ensure that the school remains open.

However the Head Teacher under the supervision of the chair of governors will have the ultimate decision whether to close the school if the icy conditions are deemed too hazardous.

This policy was agreed by staff on Feb 2018

This policy was approved by the Committee on Feb 2018

This policy will be reviewed by the Committee on Feb 2020 (or before if required)

Signed _____ Chair of Committee